Integrative Leadership [™]

Building a Foundation for Personal, Interpersonal & Organizational Success



- Authors: Richard John & Lillas Marie Hatala
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What is Integrative Leadership?

Integrative Leadership is a wholistic approach to leading oneself and others in a reflective, conscious, thoughtful and responsive way. The process of integration involves multiple perspectives (intrapersonal, interpersonal, organizational, cultural), Four Domains of Intelligence (physical, mental, emotional and spiritual) and Three Levels of Awareness (personality, individuality, universality) that will build, through the exercise of our Power of Choice, a foundation for personal, interpersonal and organizational success.

On Becoming an Integrative Leader

Integrative Leadership is harmoniously and simultaneously walking the path of the mystic (inner journey) and the path of conventional leadership (outer journey) in every day life and work. It is a way of illuminating the path that would allow individuals to evolve in three ways; from individual contributors, team players to managers; from managers to effective leaders; and from effective leaders to Visionary, Integrative and Enlightened Leaders. Integrative Leadership provides a method and process for integrating the often paradoxical duality of involutionary spiritual leadership (inside out) and evolutionary scientific leadership (outside in) within the awakened heart of the Integrative Leader. The Integrative Leader practices and helps facilitate, extraordinary personal, interpersonal and organizational performance regardless of how that performance is measured.

About the Authors: *Rick Hatala* is the Executive Director of the Integrative Leadership International Ltd. *Lillas Marie Hatala* is the Director of Business and Leadership, Extension Division, University of Saskatchewan. Together they co-founded the "Integrative Leadership Institute" whose purpose is to help individuals and organizations become integrated.

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