
RICHARD HATALA, P.Eng.

P.O. Box 22204, Bankers Hall
Calgary, AB, Canada T2P-4J5
E-mail: rickhatala@shaw.ca

Alta Ph: (403) 651-8351

CAREER SUMMARY

- Founder, Principal, President of **Integrative Technologies International Inc**, a North American company that utilizes traditional (seismic, geology, etc) and direct hydrocarbon detection technologies to help find oil and gas more effectively and efficiently than traditionally for upstream oil and gas companies.
- Founder, Principal, President & CEO of **Integrative Energy Ltd**, a North American energy company based on three foundations: Applying the integrative management and leadership philosophy at all levels of the company; exploring for high impact opportunities in the US: and applying and developing leading edge direct indirect hydrocarbon detection technologies to increase exploration success.
- Founder, Principal and Executive Director of **Integrative Leadership International Ltd.**, a private consulting firm based in Calgary specializing in leading edge integrative leadership and management development. Also co-founder of the **Integrative Leadership Institute**, a private institute whose purpose is to conduct research, development, education and publication on all facets of integrative life, learning and leadership.
- Founder, Director, former President and CEO of **Momentum Energy International Inc**, a private Calgary based international oil and gas production and development Company. Momentum positioned itself in two oil and gas producing regions of Ukraine, Carpathian mountain region and the Dneiper-Donetsk basin, with offices in the US, Canada, Cyprus and Ukraine.
- Founder, Director, CEO and President of **Lionheart Energy Corp**. Led a team in building this western Canadian based, TSE listed upstream Oil and Gas Company from 24 BOE/d to 1000 BOE/d in three years with full cycle F&D costs of less than \$3.00 per BOE.
- Founder, Director and General Manager of **Zeeland Horizontal Ltd**, a private, international integrative technical reservoir evaluation and development company focusing on horizontal and directional drilling services domestically and internationally.
- Engineering Manager with **Gulf Canada Resources** with over 15 years experience in project, petroleum, plant engineering and earth sciences. Director of multi-disciplined teams to form and implement corporate strategy, which developed and connected a variety of conventional and non-conventional oil and gas related projects through the use of enhanced recovery and innovative technologies.

WORK EXPERIENCE

- Jan 2011- Present: **INTEGRATIVE TECHNOLOGIES INTERNATIONAL INC**- Founder, President, CEO. Developing, integrating and applying an Integrative Exploration & Development Model to finding oil and gas more effectively and efficiently than traditionally.
- Dec 2000 – 2010: **INTEGRATIVE ENERGY LTD.** – Founder, President, CEO. Assembled, developed and explored high impact oil and gas opportunities in central Texas; investigated, developed and applied new remote sensing and direct hydrocarbon indication technologies; implemented an integrative management and leadership philosophy at all levels of the company.
- Dec 2000 – Mar 2005 **INTEGRATIVE LEADERSHIP INTERNATIONAL LTD.**—Executive Director: Author, consultant, coach, professional speaker, developer and facilitator of Integrative Leadership™ and management seminars, workshops and retreats in Canada and abroad.
- 1997 – Feb 2001 **MOMENTUM Energy International Inc.** President, CEO, COO, Director, Consultant – Global Financing and International Energy Development; Eastern Europe (Ukraine, Poland, Romania) and Latin America (Bolivia).
- 1993 – May, 1997 **LIONHEART ENERGY CORP.** Founder, President, CEO, Director. Western Canada oil and gas acquisition, exploitation & development in central and northwestern Alberta.

1992 - 1994 **ZEELAND HORIZONTAL Ltd.** Founder, General Manager, Director. International Reservoir Evaluation and Directional and Horizontal Drilling Services.

1976 - 1991	GULF CANADA RESOURCES LIMITED	Department
1988-1991	Manager - Western Canada Reserves Exploitation	Exploration
1986-1988	Coordinator - Saskatchewan Region	Exploration
1984-1986	Senior Project Planner	Development
1980-1984	Plant Engineer - Strachan Gas Plant	Production
1977-1980	Project Engineer - Oil Sands & Heavy Oil	New Energy Res.
1976	Stud Project Engineer - Rimbey Gas Plant	Production

EDUCATION

1977 B.Sc. Mechanical Engineering, University of Waterloo
1977- Present Special Courses in Technical, Management & Leadership Training

PROFESSIONAL ASSOCIATIONS

- Association of Professional Engineers, Geologists and Geophysicists of Alberta (APEGGA)
- Canadian Association of Professional Speakers (CAPS).

PUBLICATIONS

- **“The Business Case for Leadership Development”** (2008). Co-Author. Published by Business and Leadership Programs at the University of Saskatchewan. Available from www.learn-to-lead.usask.ca
- **“Integrative Leadership: Building a Foundation for Personal, Interpersonal & Organizational Success.”** (2005). Co-Author. Integrative Leadership Institute: Saskatoon, SK.
- **“On Becoming an Integrative Leader”** (September 2003). Co-Author. Banff Centre Leadership Compass Magazine/Internet Article.
- **“Intuitive Leadership: An Innovative Solution to Managing in the Third Millennium.”** (March 2002). The Association of Professional Engineers, Geologists and Geophysicists of Alberta (APEGGA); The Peg Newspaper, Article.
- **“Canadian Coiled Tubing Horizontal Drilling- Technology & Applications”**
R. Hatala, M. Olanson, P. Davis. CIM Paper 94-13. Presented at the Recent Advances in horizontal Well Applications International Conference, March 1994.
- **“Beyond Synergy: The Revolutionary Elements in Horizontal Technology”**
R. Hatala. CIM Paper 94-33. Presented at the Recent Advances in horizontal Well Applications International Conference, March, 1994

INTERESTS:

- From 1986 to present, developed and conducted numerous personal and corporate development seminars and courses such as “Transforming Your Attitudes and Emotions”, “The Inner Power of Silence”, “Rekindling the Creative Spirit in Business” and “Integrative Leadership” among others.
- Study and practice since 1974 in management, leadership, entrepreneurship, psychology, philosophy, comparative religions and spirituality found in the world’s major wisdom and mystic traditions.

OTHER:

- Citizen of Canada, United States, and United Kingdom (EEC).