

LILLAS MARIE HATALA, M C Ed., CHRP, CMC

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HUMAN RESOURCES SENIOR LEADER

Accomplished HR leader with demonstrated experience in organizational development, leadership development, team development, and learning and development. Intuitive leader with indepth knowledge and experience in coaching and consulting. Possesses a high degree of personal integrity and serves as an influential, visionary and skilled communicator and facilitator with a strong beneficial presence.

Areas of Expertise

Leadership and Organizational Development. Learning and Development. Team Development. Strategic Planning. Appreciative Inquiry. Change Leadership. Personal, Interpersonal, Team and Organizational Effectiveness. Coaching . Consulting. Facilitation. Retreat Leader, Keynote Speaking. Writing.

PROFESSIONAL EXPERTISE

INTEGRATIVE LEADERSHIP INTERNATIONAL LTD. CALGARY AB. 2006 TO PRESENT

Co Founder and Executive Director

Active internationally as a leadership facilitator and coach committed to helping leaders lead authentic and integrated lives, and to create organizations that add deep value to those they serve. In this capacity, provides leadership and organizational development consulting, design, facilitation, and coaching for a wide range of clients including a major oilsands company, governments, universities, entrepreneurial organizations, not for profit organizations, conference keynote and breakout session speaker. Lillas is coauthor of *Integrative Leadership: building a foundation for personal, interpersonal and organizational success* (2005), *The Integrative Leadership Study Guide* (2008), *The Business Case for Leadership Development* (2005 and 2008), plus several published journal articles, chapters in books, and other books.

UNIVERSITY OF SASKATCHEWAN, BUSINESS AND LEADERSHIP PROGRAMS, CONTINUING EDUCATION. SASKATOON SK. 1993 - 2006

Faculty Director

Led this start up operation, which provides business, management and leadership continuing education to business and industry in Saskatchewan and beyond. Services include public

programming, conferences for up to 1200 people and “in house” customized programs for organizations in all sectors. As a faculty member, taught leadership to 4th year and MBA students in the School of Business, conducted research in learning needs assessment, evaluation of leadership development and the correlation of learning and leadership. Personally led hundreds of workshops for thousands of leaders and presented at international conferences, in Canada, USA, Australia and South Africa. See www.learntolead.usask.ca In this capacity she was a founding member of Leadership Saskatoon. Received the YWCA woman of the year award in 2001 for leadership and lifelong learning.

FEDERATED COOPERATIVES LTD, HUMAN RESOURCES. SASKATOON SK. 1986-1993

Resourcing Director

Served four years as training officer, designing, developing, and delivering training programs for retail and wholesale managers, employees and boards of directors in Western Canada. Last three years held the position of resourcing director, responsible for retail and wholesale management recruitment and retention, and the employee and family assistance program.

VOLUNTEER ASSOCIATION OF SASKATOON, A UNITED WAY AGENCY 1981-1984

Executive Director

ALBERTA AGRICULTURE, EXTENSION DIVISION 1975-1978

Supervisor, Agriculture Societies Program

EDUCATION

Masters Degree in Continuing Education, University of Saskatchewan

Bachelor of Science Degree (Agriculture) University of Alberta, Gold Medalist

PROFESSIONAL DEVELOPMENT

Certified Human Resources Professional, CHRP

Certified Management Consultant, CMC

Professional Speaker, CAPS (Canadian Association of Professional Speakers)

Inspirational Coaching Certificate, University of Strathclyde, Scotland

Certified MBTI Facilitator, Certified Bar On EQi , Benchmarks Leadership360

Executive Development- Management and Leadership of Lifelong Learning, Harvard University

Conference presenting and attendance - International Leadership Association, Human Resource Institute of Alberta, The Leadership Challenge Conference

Many programs including Mount Saint Vincent University Shambala Institute for Authentic Leadership; the Kellogg School of Business, North Western University, Soul of Leadership Program; Centre for Creative Leadership, Tools for Developing Executives.

PROFESSIONAL ASSOCIATIONS

Human Resource Association of Calgary (HRAC) – member 2004 to present

Human Resource Association of Alberta (HRIA) – member 2006 to present

Canadian Association of Professional Speakers – member 2004 to present

Canadian Association of Management Consultants – member 2009 to present

International Leadership Association – member 2006 to present

Saskatoon Human Resource Association – past president 1993 and past member 1986-2006

International Association of Coaches – member 2011 to present

BOARD OF DIRECTORS

Cofounder and past Director, Integrative Energy Ltd. Calgary AB and Houston TX 2005 to 2010

Founding Director and Past Director, Leadership Saskatoon, 2000 – 2006

PERSONAL INTERESTS

Registered Yoga Teacher, graduate of Yoga Studio College of Canada

Yoga Association of Alberta member 2004 to present

International Yoga Association member 2005 to present (RYT 500)

Currently leads “yoga for leader wellbeing” classes and Live Well Lead Well retreats

References Available upon request